

POSITION: Firefighter
DEPARTMENT: Fire Services
Grade: 26
Starting Salary: \$39,282.36
Posted: May 19, 2025
Closing Date: June 6, 2025



GENERAL DEFINITION OF WORK: This position is responsible for providing fire-suppression response to protect life and property by controlling and extinguishing fires. Responds to medical emergencies and after-effects of other hazardous conditions. This position also maintains firefighter equipment and provides training to the general public on fire prevention awareness/education. Conducts fire inspections. Performs other duties as assigned by Fire Captain.

ESSENTIAL FUNCTIONS: Receives and responds to fire/rescue related incidents. Performs duties related to emergency operations involving rescue, fire suppression, and hazardous materials incidents. Maintains apparatus and equipment for emergency response. Performs daily activities by completing incident reports and daily logs, entering records of equipment check and repairs and maintaining facility and grounds. Assists with fire inspection program. Ensures personnel safety and compliance with CFR 1910.120. Assists County Fire Departments with pre-fire planning. Assists with fire prevention/education programs. Additional Duties: Assists with initial fire investigations to determine cause and origin. Performs work during emergency/disaster situations. Assists with training opportunities for County Fire Departments. Performs related tasks as required.

KNOWLEDGE, SKILLS, AND ABILITIES: Considerable knowledge of firefighting, rescue, hazardous materials and other emergency related operations. Working knowledge of computer programs necessary to accurately use and maintain fire reports, inspection records, and other related systems and databases. Considerable knowledge of firefighting and fire behavior. Ability to conduct research to stay abreast on all aspects of current fire science and fire protection technology information. Knowledge of medical responder treatment protocols. Ability to assist county fire service on emergency incidents as required. Ability to effectively deal with the public during periods of extreme crisis. Ability to effectively communicate both verbally and in writing with all segments of the population, often during high stress situations. Knowledge of fire department rating inspection system.

EDUCATION AND EXPERIENCE: High school diploma or equivalency and at least five(5) years of experience; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.

SPECIAL REQUIREMENT:

NC Firefighter (previously NC Firefighter Level II)
NC Certified Medical Responder, Hazardous Materials (Awareness Level)
NC Certified Medical Responder
Valid NC driver's license

Preferred Qualifications

National Incident Management System (NIMS) Levels IS-100.b, IS-200.b, IS-700.a, and IS-800.b
NC Certified Emergency Medical Technician (EMT), Advanced EMT (AEMT) or Paramedic (EMT-P)
Hazardous Materials Responder (Operations Level)
NC Technical Rescuer

HOW TO APPLY:

A State application (PD-107) is required and may be obtained at and submitted to the
NC Works Career Center
23 Macon Avenue
Franklin, N.C.

Mail to:

5 West Main Street
Franklin, NC 28734

and must be submitted on or before the closing date. Please include 3 references with contact information and a valid email address for all correspondence from the employer to the applicant. Resumes will not be considered.

AN EQUAL OPPORTUNITY EMPLOYER/ADA EMPLOYER

All prospective employees are subject to a criminal background check